

FAR EAST HOTELS AND ENTERTAINMENT LIMITED

遠東酒店實業有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 0037)

BOARD DIVERSITY POLICY

1. Purpose

This policy aims to set out approach to achieve diversity on the board of directors (“Board) of the Company.

2. Policy Statement

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance. All Board appointment will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

3. Measurable Objectives

Selection of candidates will be based on a range of diversity perspectives, which would include but not be limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the annual report.

4. Monitoring and Review of this Policy

- 4.1 The Nomination Committee will monitor the implementation of this policy.
- 4.2 The Nomination Committee will from time to time review this policy, as appropriate, to ensure the effectiveness of this policy.

September 2013